

Labor Relations Services: HR 101 SERIES

SESSION 6: Disabled, Sick or Injured Employees

**Monday, September 25, 2017
8 a.m. — 12 p.m.**

NOTE: Program will begin at 8:15 a.m.

Location: Erie 1 BOCES Education Campus, Building A Conference Room A2



TOPICS TO BE COVERED IN SESSION 6

Dealing with the Disabled, Sick or Injured Employee

- ◆ Americans with Disabilities Act (ADA)
- ◆ New York State Division of Human Rights (NYSDHR)
- ◆ Reasonable Accommodations and the Interactive Process
- ◆ Family and Medical Leave Act (FMLA)
- ◆ Workers' Compensation
- ◆ Education Law 913
- ◆ Collective Bargaining Issues

WHO SHOULD ATTEND?

Assistant Superintendents for Human Resources/Personnel
Directors of Human Resources/Personnel
School Business Administrators and School Business Officials
Other Central Office Administrators with Human Resources Responsibilities

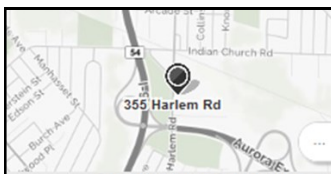
SERIES SESSIONS

SERIES SESSIONS	DATES AND TIMES	
Session 1: Hiring and Appointments	Monday, November 28, 2016	8 a.m. - 12 p.m.
Session 2: Abolishment/Layoff/Recall	Tuesday, January 24, 2017	8 a.m. - 12 p.m.
Session 3: Evaluation/Discipline/Termination	Tuesday, March 28, 2017	8 a.m. - 12 p.m.
Session 4: Taylor Law/Contract Administration, Grievances & Arbitration	Monday, May 22, 2017	8 a.m. - 12 p.m.
Session 5: Complaint Response, Harassment & Discrimination	Monday, July 31, 2017	8 a.m. - 12 p.m.
Session 6: Disabled, Sick or Injured Employees	Monday, September 25, 2017	8 a.m. - 12 p.m.

Fee per attendee:

Each session individually — \$250*

*** Eligible for BOCES aid — Erie 1 BOCES Labor Relations Services — Customized Staff Development (Labor Relations/Personnel) Service Code: 655.001**



All remaining sessions will be held at:
Erie 1 BOCES Education Campus
Building A, Conference Room A2
355 Harlem Road, West Seneca, NY 14224

For more information call: (716) 821-7115

